

Health & Safety Policy

Policy Statement

Tidal Solutions is committed, as far as reasonably practicable, to conduct all operations in a manner which prevents personnel, contractors, clients and visitors from being exposed to hazards. To achieve this Tidal Solutions shall:

- Evaluate and establish mitigation strategies to support the prevention of incidents which may lead to injuries, illnesses, pollution, property or environmental damage, security threats, process losses and product quality impacts.
- Comply with all relevant legal and other requirements, including external client requirements.
- Ensure that an effective process for the management of risk is conducted and continuously evaluated.
- Actively respond to and ensure all accidents/incidents/near misses are investigated to determine the root cause and corrective actions are agreed upon and implemented.
- Establish measurable objectives and targets to ensure continued improvement aimed at elimination of work-related injury and illness.
- Continually strive to improve health and safety performance by monitoring and reviewing the OHS measurable objectives and targets.
- Ensure sufficient resources are provided to achieve the OHS performance objectives and targets.
- Ensure personnel and contractors are provided with the appropriate plant, equipment and facilities to undertake their duties in both a professional and safe manner.
- Consult, listen, collaborate and respond openly with its personnel, contractors, clients and stakeholders to uphold a positive safety culture.
- Manage, develop and implement training practices to improve the OHS knowledge of personnel and disseminate OHS information to all personnel, contractors and visitors in the workplace.

Tidal Solutions personnel and contractors shall:

- Adopt safe work practices, comply with all safety and health policies and procedures and report all safety hazards and unsafe work practices observed or identified.
- Have authority to stop work if there is any question related to safety or operational risk.
- Take all reasonable care for their own safety and for the safety and health of others at all times.

Tidal Solutions actively encourages employee participation in all matters affecting the safety and health of team and invite suggestions from the work force of ways in which safety can be improved.

Approved By



Rob Collins
Managing Director
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